



**PRIVATE & CONFIDENTIAL**

01<sup>st</sup> January 2019

**KHIDIR ABDELKARIM ELFDL ALI  
P02513093**

Dear Mr Khidir,

**RE: LETTER OF OFFER AS DBC SENIOR SPORTS PHYSIOTHERAPIST**

We have pleasure in offering you a clinical position in DBC ASIA HEALTHCARE SDN BHD. You shall be designated with the following terms and conditions:-

**1. Allowance**

You are given a monthly basic salary of RM 4000 (Ringgit Malaysia: Four Thousand Only)

**2. Date of commencement of Service**

01<sup>st</sup> January 2020

**3. Working Hours**

The normal working days and hours shall be:-

|                 |   |                       |                      |
|-----------------|---|-----------------------|----------------------|
| Monday - Friday | - | 09:00a.m. – 17:00p.m. | (1-hour lunch break) |
| Saturday        | - | 09:00a.m. – 1:00p.m.  |                      |

We have implemented a shift system, hence you are expected to work shift duties from Monday to Saturday. Sunday clinic and public holiday duty on rotational basis is also required.

#### **4. Total Commitment**

During the period of your clinical, you shall devote your whole time, attention, skill and knowledge to the business and affairs of the Company, do your utmost to promote, develop, attract or extend the interests, business and welfare of the Company and shall not enter into, participate directly or indirectly in or arrange any other business or transaction paid or unpaid whether on your own behalf or in conjunction with or on behalf of any person, company, firm, or other body, which may be detrimental to the interests of the Company.

#### **5. Sick Leave**

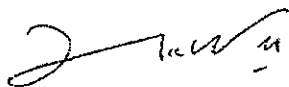
Sick leave will be allowed if a medical certificate is produced.

#### **6. Confidentiality**

Both during and after the period of your attachment, you shall keep secret all information of a confidential nature relating to the business and affairs of the Company or the Group acquired by you in the course of your attachment with the Company. You shall not disclose, reveal or make available to any other person, company, firm or other body except with the written permission of the Company.

If you are agreed to accepting this offer of Clinical attachment on the terms and conditions as set out herein, please sign and return the duplicate copy of this Letter of Offer. This offer is valid for one (1) week from the date of this letter.

Yours truly,  
DBC ASIA HEALTHCARE SDN BHD



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Wee Hock Kee  
Chief Executive Officer