

PRIVATE & CONFIDENTIAL

16<sup>th</sup> June, 2020

Mr. Choo Zhang Hui,  
No. 47, Jalan Tenggiri,  
Taman Banang,  
83000 Batu Pahat,  
Johor.

Dear Mr. Choo,

**RE: POSITION AS PHYSIOTHERAPIST**

We are pleased to offer you the position of **Physiotherapist** with effect from **22.06.2020** on the following terms and conditions:-

- SALARY & ALLOWANCE**  
Basic Salary : RM2,200 per month  
Hospital Service Allowance : RM 140 per month
- PROBATION PERIOD**  
You shall be required to undergo a probation period of six (6) months at the end of which your performance shall be reviewed and upon satisfactory completion of your probation period, you shall be confirmed in your position. Please note that your probation period can be extended to a further three (3) months if your performance is found to be unsatisfactory.
- TERMINATION OF SERVICES**  
During the probationary period, your employment may be terminated by either party serving to the other one (1) month's notice or one (1) month's basic salary in-lieu of notice.  
  
Upon confirmation, the termination by either party shall be two (2) months' notice or two (2) months' basic salary in lieu of notice.
- CESSATION OF EMPLOYMENT OBLIGATIONS**  
In the event of any event or forces beyond the Hospital's control occurring, including but not limited to accidents, acts of war or terrorism, viral pandemics, civil or military disturbances, fires or natural disasters or acts of God; the Hospital reserves the right not to perform its continued employment obligations and will not be held liable for any temporary or permanent cessation of the employment relationship.
- EPF & SOCSO**  
You shall contribute through the Hospital your share of the EPF and SOCSO at prevailing statutory rates.
- HOURS OF DUTY – 45-Hours Work Week (exclude meal breaks)**  
You are required to observe the scheduled working hours as determined by Assunta Hospital from time to time including shift duties, Public Holidays and one (1) rest day per week.

**ASSUNTA HOSPITAL** (17026-H)  
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