



Red Meridian Sdn.Bhd.  
KS 3 Taman Evergreen,  
Jalan Kelang Lama, Batu 4,  
58100 Kuala Lumpur, Malaysia

Anitha Ramachandran  
No 151, Jalan Batu Nilam 8,  
Bandar BuKit Tinggi,  
41200 Klang,  
Selangor, Malaysia.

Date: 15 MARCH 2016

Dear Anitha,

Re: Position / Job Description: Physiotherapist

We are pleased to offer you the position of Physiotherapist with a monthly salary of RM 1800 /- (Ringgit: One thousand eight hundred Only) effective from 16/3/16, until 15/6/16 (the "Training Period"), after which your monthly salary will be RM 2200 /- (Ringgit: Two thousand two hundred Only) effective from 16/6/16. Payment of salary will be on the last working day of the month or earlier. In addition, an annual performance-based bonus will be paid at calendar year-end.

As a Physiotherapist, you will be assigned to one of our treatment centres and work in rotating 8 hour shifts. Our treatment centre hours are:

Treatment Centre hours:

Monday - Fri: 9.00 a.m. to 9.00 p.m.

Sat & Sun: 9.00 a.m. to 5.00 p.m.

Initials: Anita

Other terms and conditions of your employment will be in accordance with the Employment Act 1955, some of the details of which are as follows:

Annual Leave

Entitlement to the following paid annual leave in each year of service:

<u>Year of completed service</u>	<u>Annual leave entitlement (No. of days)</u>
1 year and over but less than 2 years	8
2 years or more but less than 5 years	12
5 years and over	16

Sick Leave

Entitlement to sick leave in each calendar year:

<u>Length of service</u>	<u>No. of days entitlement per Calendar Year</u>
Less than 2 years	14
2 years but less than 5 years	18
5 years and over	22

Notice of Termination of Service

You will need to provide our Company with at least 3 months prior notice if you intend to terminate your service with our Company.

If the Company intends to terminate your employment, we will provide the following notice:

<u>Length of Employment</u>	<u>Period of Notice Required</u>
Training Period	at least 1 week
Less than 2 years	at least 4 weeks
2 years or more but less than 5 years	at least 6 weeks
5 years or more	at least 8 weeks

If the employment is terminated by either party before the end of the duration of this employment contract then the employee forfeits all benefits accrued, including any bonus payments accrued.

Initials:           *fu*

Confidentiality

(a) Physiotherapist agrees that, during and after the term of Physiotherapist's relationship with the Company, Physiotherapist will hold in a fiduciary capacity for the benefit of the Company, and shall not, at any time, disclose to any person, or use, except as necessary in connection with the performance of your duties and responsibilities for the Company, any non-public information pertaining to the Company, its affiliates, and the Company's current or prospective clients and business partners ("Confidential Information"), including, but not limited to: (i) information relating to trade secrets, ideas, inventions, patents, patent applications, discoveries, copyrights, trademarks, service marks and other proprietary rights, (ii) existing and proposed products, software, services or arrangements, prices, pricing and marketing plans, business plans, projections and forecasts, policies and strategies, techniques, operations methods, current and potential customers and suppliers, financial data and any other matters relating to the business of the Company, its affiliates, and the Company's current or prospective clients and business partners, and (iii) any information the disclosure of which may adversely affect the good name, reputation, image or goodwill of the Company, any affiliate of the Company, or their respective businesses. The obligations set forth in this paragraph will not apply to information which: (i) is or has been disclosed by the Company to the general public without restrictions on use, redisclosure or transfer; or (iii) is otherwise in the public domain through no fault of Physiotherapist.

(b) Physiotherapist shall not make, use or permit to be used any notes, memoranda, papers, drawings, specifications, programs, digital data or other materials of any nature relating to any matter within the scope of the business of the Company or concerning any of its dealings or affairs otherwise than for the benefit of the Company. Physiotherapist acknowledges and agrees that all of the foregoing shall be and remain the sole and exclusive property of the Company. Immediately upon the termination or cessation of Physiotherapist providing services to the Company or other business relationship with the Company, or at any time upon the Company's request, Physiotherapist shall deliver all of the foregoing, and all copies thereof to the Company, at its main office, and shall not retain any copies thereof (in any form or on any medium whatsoever, including without limitation, on any computer hard drive).


We would be pleased if you could signify your acceptance of the above terms by signing and returning the duplicate of this letter.

Thank you.

Yours sincerely,

  
\_\_\_\_\_  
Yap Yen Tse  
CEO  
Red Meridian Sdn. Bhd.

I do hereby accept the above appointment

  
\_\_\_\_\_  
Name: ANITHA RAMACHANDRAN