



Ease Physiotherapy Centre Sdn Bhd

Ground Floor, Lot 3507,
Sublot No.6, TT3 Plaza,
Jalan Canna, 93350 Kuching

Employment Contract

This contract, dated on the 17 day of January in the year 2026, is made between **Ease Physiotherapy Centre and Lee Sin Tze, I/C No: 970622-13-5178** in Kuching, Sarawak. This document constitutes an employment agreement between these two parties and is governed by the laws of Sarawak, Malaysia.

WHEREAS the Employer desires to retain the services of the Employee, and the Employee desires to render such services, these terms and conditions are set forth.

IN CONSIDERATION of this mutual understanding, the parties agree to the following terms and conditions:

1. Employment

The Employee agrees that he or she will faithfully and to the best of their ability carry out the duties and responsibilities communicated to them by The Employer. The Employee shall comply with all company policies, rules and procedures at all times.

2. Position

As a **Senior Physiotherapist**, it is the duty of the Employee to perform all essential job functions and duties. From time to time, The Employer may also add other duties within the reasonable scope of the Employee's work.

3. Salary

The Employee shall be paid a salary at the confirmation rate of **RM3300.00** per month. Such amount of salary will be reviewed by The Employer based on performance. All payments shall be subject to mandatory employment deductions (EPF, SOCSO, EIS).

4. Commission

The Employer will pay commission to the Employee based on cases seen.

5. Benefits

The Employee has the right to participate in any benefits plans offered by The Employer.

- Medical expenses coverage capped at **RM500.00** per annual.

13. Declaration

I declare & undertake that

- a) I will keep the Confidential Information strictly confidential and will not disclose the Confidential Information to any third party, unless expressly authorized in writing by The Employer.
- b) I will not disclose any Confidential Information to any third party.
- c) I will not copy and/or reproduce totally or partially any Confidential Information obtained from The Employer, except as expressly permitted in writing by The Employer.
- d) I will use the Confidential Information only to perform the business of The Employer.
- e) I will return all the Confidential Information to the Employer without keeping any summary copy, note or whatsoever upon the termination of my contract with The Employer.
- f) I will not make any use, whether for my own benefit or for the benefit of any third party, of the Confidential Information without limitation of time unless the Information is within the public domain or becomes available to the public through no fault of mine: and
- g) I am forbidden to gain access to The Employer's Internal Website/Intranet/Server/Email Server upon the termination of my contract with The Employer.
- h) I will not participate in any services other than current party without the knowledge of The Employer.
- i) I will ensure to establish a strong professional image through actions, speech and social media engagement of mine in line to take care of Company's Image.

Other conditions of the employment shall be stipulated in The Employer's Rules and Regulations, which are subjected to reasonable revision, modification or alteration from time to time by the Employer.

In witness hereof, both parties concerned have signed this Agreement in Kuching, Malaysia on

17/01/2016



Employee Signature

17/01/2016

Date

EASE PHYSIOTHERAPY CENTRE SDN. BHD.

Company No: 1339696-K
Ground Floor, Sublot 6, Survey Lot 3507,
Tabuan Tranquility 3 Plaza, Jalan Canna,
93350, Kuching, Sarawak

Company Official Signature

17/01/2016

Date